

CHER SNARED GAY SEX FUR

Cher is being painted as a hypocrite who really doesn't practice what she preaches, charges an ex-employee in a \$2 million lawsuit he filed against the superstar. The case, which she backs her lesbian daughter's campaigns for gay rights, has seen Cher has been held up as a hero for homosexuals.

Salvatore Sampino, a 40-year-old contractor, says he was hounded for his homosexuality during the 14 months he worked for Cher's company, Inshallah, during the renovation of her \$15 million mansion perched on the Pacific Coast in Malibu.

"It's sickening when I hear Cher standing up for homosexuals because she really doesn't care," blasts Sampino, an assistant manager. He claims the diva turned homophobic when her other staffers harassed him for being gay and finally fired him after he was caught having sex in her bedroom. Sampino says Cher's contractors taunted him for being gay, and she, in response, fired him over his sexuality, gave him

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him a gay calendar, made mocking fun of him about his "panties" and "way with words" and laughed at him when he fell down on the site.

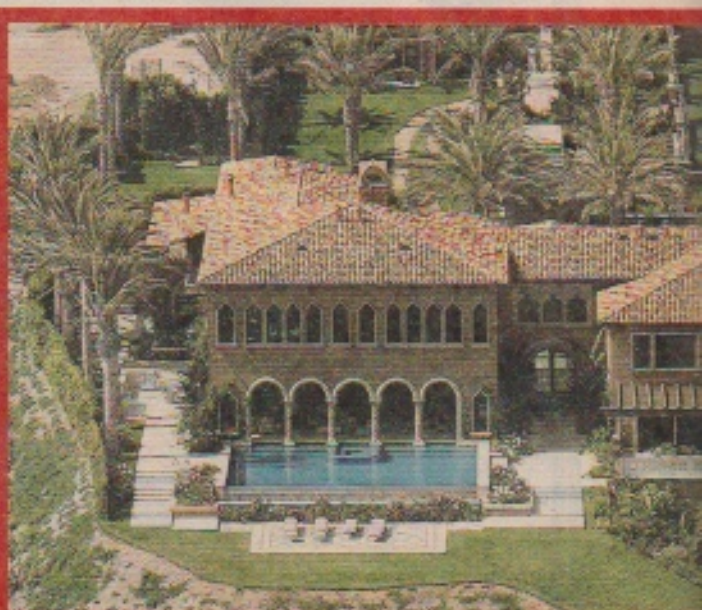
"I thought Cher would back me, but she calmly said one day, 'Sal, you have to be the queen,'" says Sampino. "I knew that her contractors were going to ruin my life hell, but when it came down to it, she didn't care that I was being abused." Sampino's lawyer, William Bloch, adds, "Cher has contempt for Mr. Sampino in terms of his sexual orientation and has abused by it. She allowed her employees to harass him about being homosexual. She herself calls him 'flamboyant,' which is a prejudice toward gays."

In addition, Sampino claims that Cher, who spent more than \$5 million renovating her palatial ocean estate, knowingly engaged in illegal business practices, like hiring workers who were neither licensed nor bonded, paying cash to undocumented workers and refusing to pay overtime.

Sampino explained to Cher directly about



Salvatore Sampino claims he was subjected to gay bashing while working at Cher's Malibu mansion



Superstar accused staffer of having sex with GUYS in her new \$15M mansion...then FIRED him - CLAIMS EX-EMPLOYEE

Inshallah's unlawful employment practices," Sampino claims in a plaintiff's declaration. "In response, I was told that I would be required to sign a confidentiality agreement."

His attorney points out that the singer had him videotape construction to record the progress, then leveled ridiculous charges at him.

"Cher accused him of misusing the bedroom for sex, all because she found out he had shown the house to a couple of friends," reveals Bloch. "She went completely ape."

The ex-staffer says the star would often go bananas over renovations.

"One day, when workers were finishing the tennis court, Cher went ballistic, yelling, 'Get those guys into my f%#\$@&g bedroom! It needs to be finished right now!'" says Bloch.

"Another time, she ordered lanterns from Paris. But she went nuts when she saw

them, screaming, 'I've been cheated! I want my money back!' When Cher gets angry, there's no calming her down."

Sampino says that as the abuses escalated, he was put under mounting pressure to sign the confidentiality agreement, but he refused.

"Cher is fanatical about what she views as loyalty," explains Bloch. "She seems to feel that if you're not 100 percent with her, you're against her - and she goes wild. She got so angry with my client because he dared to confront her with the truth."

Sampino claims he was eventually fired from his \$60,000-a-year job at Inshallah over "their refusal to stop illegal and improper employment practices, which they insisted I carry out on their behalf."

And his lawyer insists Cher knew what was going on.

Sampino is seeking \$1.5 million for

loss of opportunity, mental anguish, and plus another \$1 million in punitive damages and representation fees. The two

Los Angeles Superior Court conference court date. The two women's makeup, she said, was around her. Sampino in

"All alone because I had illegal practices," says Sampino. "But when I care about